Great employer, interesting work, good benefits

Toowoomba Regional Council offers employees a wide range of attractive benefits including competitive wage/salary rates and remuneration packages, employment initiatives, generous leave provisions, access to facilities and services, corporate rates and memberships.

Employee benefits

Benefits of working at Toowoomba Regional Council may include:

Employment Initiatives

- A range of work/life balance initiatives aimed at maintaining a healthy work/life balance.
- Salary Sacrificing benefits.
- Superannuation – 12.4% Employer contribution and 6% Employee contribution (compulsory after 12 months).
- Wellness program benefits – free vaccinations – Flu, Heart; QUIT smoking etc.
- Employee Assistance Program – confidential professional counseling.
- Uniforms provided or subsidised.
- Study Assistance.
- Opportunities for advancement and promotion.

Generous Leave Arrangements

- Flexible leave arrangement provisions including carer's leave, maternity leave, parental leave, leave without pay for study, partner transfers etc.
- Annual leave of 20 days paid leave per calendar year plus 17.5% loading.
- Generous sick leave.
- Long service leave after completing 7 years of continuous services. Recognition of prior services from other Councils (excluding Brisbane City Council).

Facilities and Services

- Free car parking at work location.
- Excellent Childcare Facilities in close proximity.

Corporate Rates

- Corporate rates for Toowoomba Regional Council Aquatic Centre – gym membership and pool facilities.
- Corporate rates for private health cover.

Memberships

- Toowoomba Regional Council Employees' Association membership – Social functions are held throughout the year at which all members can meet in a relaxed and friendly atmosphere. Discounted movie tickets are available for Birch, Carroll and Coyle cinemas.